



Executive Management

Robert R. Puente, J.D.
President/CEO



Nancy Belinsky
Executive VP / Chief
Legal & Ethics Officer



Sharon De La Garza
Senior VP Human
Resources, Risk
Management & Safety



Andrea Beymer
Executive VP / Chief
Operating Officer



Jaime Castillo
Senior VP Operations
Support & Innovation
/ Chief of Staff



Doug Evanson
Executive VP &
Chief Financial Officer



Cecilia Velasquez
VP - Customer
Experience &
Strategic Initiatives



Donovan Burton
Senior VP Water
Resources &
Governmental Relations



Gavino Ramos
Senior VP
Communications
& External Affairs



Stacey Isenberg
Chief of Internal Audit



Edward Guzman
VP - Environmental
Law & Regulatory
Compliance



Jennifer Ingram
VP - Employment
Law & Litigation



Jeff Haby
Senior VP
Production



Alissa Lockett
VP - Treatment
Operations



Carlos Mendoza
VP - Distribution
& Collection
Operations



Juan Gomez
VP - Engineering
& Construction



Michael Kampstra
VP - Chief
Information
Security Officer



Robert Pina
VP - Chief
Information
Officer



Hope Wells
VP - Legislative &
Regulatory Affairs



Karen Guz
VP - Conservation